

Summary of Bylaw Amendments

March 2018 AGM

The following proposed summary of changes to the current Bylaws were amended by the Board of Directors on March 1, 2018. The Board is now asking for the confirmation from the membership on these changes to the Bylaws. The Bylaws require two-thirds (2/3) majority vote of the members in attendance at the AGM.

Summary of Changes to the Bylaws:

1. Section 1.1 - Definitions (last paragraph)

“WCB G22 Rate Code” means a specific group of employers classified according to the Saskatchewan Workers’ Compensation Board. G22 is the group of health service providers in the province including, for example, **health regions**, private care homes, emergency services, and long term care homes. The current list of G22 members is available through WCB and in the Saskatchewan Association for Safe Workplaces in Health (SASWH) Policy Manual.

Amendment: Replace reference to “health regions” with Saskatchewan Health Authority.

2. Section 6.1 - Board Structure

b) Portion relating to Worker Directors

Five (5) Worker Directors appointed by the individual unions as follows:

1. One (1) Canadian Union of Public Employees
2. One (1) Health Sciences Association of Saskatchewan
3. One (1) Service Employees International Union West
4. One (1) Saskatchewan Government and General Employees’ Union
5. One (1) Saskatchewan Union of Nurses

One (1) Worker Director as appointed by the five worker/worker representatives:

6. One (1) Worker Director at Large

Amendment: Remove line above number 6 referring to “One (1) Director at Large as appointed by the five worker/worker representatives” as it appears to identify 7 Board members as opposed to the 6 which is the balance against the 6 Worker Directors.

3. Section 6.7 - Filling Vacancies

- a) If a vacancy occurs on the Board, the remaining Directors may appoint a qualified person to fill the vacancy. In the absence of a quorum, the remaining Directors shall, as soon as possible, call a meeting of members to fill the vacancy.

Amendment:

If a vacancy occurs on the Board, the remaining Directors may appoint a qualified person to fill the vacancy **in the category in question**. In the absence of a quorum, the remaining Directors shall, as soon as possible, call a meeting of members to fill the vacancy.

RATIONALE: To clarify that a qualified person must also represent the same area as the previous member who held that position.

- b) If the number of elected or appointed Directors is increased, a vacancy or vacancies on the Board equal to the number of the authorized increase shall thereby be deemed to have occurred. Said vacancy or vacancies may be filled by the remaining Directors appointing a qualified person to fill the vacancy or vacancies.

Amendment: Remove.

RATIONALE: There appears to be no ability of the Board to increase in size as noted in 6.1 b) Board Structure.