

WHMIS 2015 Review

NOTE: Consumer products (which are materials intended for consumer use, and provided in volume, such as cleaners, adhesives, lubricants, etc.) are not subject to WHMIS 2015 requirements. However, if product is brought into the workplace a Safety Data Sheet (SDS) must accompany the product (Division specific). In many cases, SDSs are available from the product supplier.

When hazardous/consumer products are used in the workplace, the following process will apply to meet the minimum requirements of the WHMIS 2015 Regulations:

- Provide and document WHMIS 2015 education to all staff
- Provide and document WHMIS 2015 site specific training to all staff
 - Training must include:
 - Identifying a hazardous product
 - Pictograms
 - Labels
 - Location of SDSs
 - How to read/understand a SDS
 - Emergency preparedness
 - Use of personal protective equipment (PPE)
- Ensure up-to-date SDSs are readily available
- Ensure education and training are documented and retained
- Meet other requirements under WHMIS 2015 Regulations as well

Additional Legislative Requirements

Under *The Occupational Health and Safety Regulations, 2020*, 3-11(1) a safety program is required and must include (among other requirements):

- the identification of existing and potential risks to the health or safety of workers at the place of employment and the measures, including procedures to respond to an emergency, that will be taken to reduce, eliminate or control those risks.

This applies to a consumer product as well where it poses a risk to the health or safety of workers (division specific). Reading the SDS available for consumer products will help to guide the decision to provide training on that product to meet the requirements of Regulation 3-11.

Safety Talk Discussion

Be Accountable: Choose safety - work safe - and go home injury free!