## **EMS Violence Assessment Tool (VAT)**

This form is to be completed by clinical healthcare worker or manager/supervisor.

	Patient's Name:
SAFE WORKPLACES IN HEALTH	Identification #:

## **Section A: Risk Indicators**

☐ Initial Assessment

Read the list of behaviours below and identify behaviours that will require specific care interventions. A score of 1 is applied for past occurrence of any of the History of Violence behaviours; and additional scores of 1 are applied for each observed behavior. Add the scores — the maximum is 12.

☐ Reassessment

HISTORY OF VIOLENCE:	SCORE
Exercising physical force, in any setting, towards any person including a caregiver that caused or could have caused injury     Attempting to exercise physical force, in any setting, towards any person including a caregiver that could cause injury     Statement or behaviours that could reasonably be interpreted as threatening to exercise physical force, in any setting, against any person including a caregiver that could cause injury	
OBSERVED BEHAVIORS: Score 1 for each of the observed behaviour categories below if you see any of the following examples.	SCORE
Confused (Disoriented – e.g., unaware of time, place, or person)	
Irritable (Easily annoyed or angered; Unable to tolerate the presence of others; Unwilling to follow instructions)	
Boisterous (Overtly loud or noisy – e.g., slamming doors, shouting etc.)	
Verbal Threats (Raises voice in an intimidating or threatening way; Shouts angrily, insulting others or swearing; Makes aggressive sounds)	
Physical Threats (Raises arms / legs in an aggressive or agitated way; Makes a fist; Takes an aggressive stance; Moves / lunges forcefully towards others)	
Attacking Objects (Throws objects; Bangs or breaks windows; Kicks object; Smashes furniture)	
Agitate/Impulsive (Unable to remain composed; Quick to overreact to real and imagined disappointments; Troubled, nervous, restless or upset; Spontaneous, hasty, or emotional)	
Paranoid / suspicious (Unreasonably or obsessively anxious; Overly suspicious or mistrustful – e.g., belief of being spied on or someone conspiring to hurt them)	
Substance intoxication / withdrawal (Intoxicated or in withdrawal from alcohol or drugs)	
Socially inappropriate / disruptive behaviour (Makes disruptive noises; Screams; Engages in self-abusive acts, sexual behaviour or inappropriate behaviour – e.g., hoarding, smearing feces / food, etc.)	
Body Language (Torso shield – arms / objects acting as a barrier; Puffed up chest – territorial dominance; Deep breathing / panting; Arm dominance – arms spread, behind head, on hips; Eyes – pupil dilation / constriction, rapid blinking, gazing; Lips – compression, sneering, blushing / blanching)	
TOTAL SCORE	
Patient's Risk Rating: ☐ Low (0) ☐ Moderate (1-3) ☐ High (4-5) ☐ Very High (6+)	

Completed By (Name/ Designation)

Date:

## **Section B: Overall Risk Rating**

Apply the total behaviour score to the Risk Rating Scale to determine whether the patient's risk level is low, moderate, high or very high. Each level provides cues for further action to consider. If moderate or high / very high risk is determined, complete Section C to identify factors that may trigger or escalate violent, aggressive, or responsive behaviour and ensure the care plan includes measures to avoid or reduce risk behaviours identified.

Overall Score	Actions to take
Low Score of 0	<ul> <li>Continue to monitor and remain alert for any potential increase in risk</li> <li>Communicate any change in behaviours, that may put others at risk to the manager / supervisor</li> <li>Ensure communication devices / processes are in place (e.g., radio, personal safety / man-down alarm, check-in protocol and / or global positioning tracking system)</li> </ul>
Moderate Score of 1-3	<ul> <li>Apply flag alert</li> <li>Promptly notify manager / supervisor so they can inform relevant staff and coordinate appropriate staffing and workflow</li> <li>Request additional assistance / police back-up, when needed</li> <li>Scan environment for potential risks and remove if possible</li> <li>Address known triggers, behaviours and implement organization / provincially accepted safety measures appropriate for the situation</li> <li>Use effective therapeutic communication (e.g., maintain a calm, reassuring demeanor, remain non-judgmental and empathetic)</li> <li>Be prepared to apply behaviour management and self-protection techniques appropriate for the situation in accordance to organizational policy / training programs provided.</li> <li>Ensure communication devices / processes are in place (e.g., radio, personal safety / man-down alarm, check-in protocol and / or global positioning tracking system)</li> <li>Communicate any change in behaviours, that may put others at risk to manager / supervisor</li> <li>Inform client of VAT results, when safe to do so other</li> <li>Other:</li> </ul>
High Score of 4-5 OR Very High Score of 6+	<ul> <li>Apply flag alert</li> <li>Promptly notify program manager / supervisor so they can ensure relevant staff are on high alert and prepared to respond</li> <li>Request additional assistance / police back-up, when needed</li> <li>Scan environment for potential risks and remove if possible</li> <li>Address known triggers, behaviours and implement organization / provincially approved safety measures appropriate for the situation for both clients and workers</li> <li>Initiate applicable referrals</li> <li>Use effective therapeutic communication (maintain a calm, reassuring demeanor, remain non-judgmental and empathetic)</li> <li>Be prepared to apply behaviour management and self-protection techniques in accordance to organizational policy / training programs provided.</li> </ul>
	<ul> <li>Ensure communication device / process is in place – (e.g., phone, personal safety / man-down alarm, check-in protocol and / or global positioning tracking system)</li> <li>Communicate any change in behaviours, that may put others at risk, to the program manager / supervisor</li> <li>Activate emergency communication codes as necessary</li> <li>Inform client of VAT results, when safe to do so</li> <li>Other:</li> </ul>

## **Section C: Contributing Factors**

Physical, psychological, environmental, and activity triggers can lead to or escalate violent, aggressive or responsive behaviours. Documenting known triggers and behaviours and asking your patient or substitute decision maker (SDM) to help identify them can help you manage them more effectively and safely. Use the information collected and the intervention resources listed on p.2 and p.11 of the PSHSA Individual Client Risk Tool to develop an individualized violence prevention care plan and a safety plan to protect workers at risk.

QUESTION FOR CLIENT:	CONSIDERATIONS – Select any that Apply				
	PHYSICAL	PSYCHOLOGICAL	ENVIRONMENTAL	ACTIVITY	
To help us provide the best care possible, please describe if there is anything during your stay that could cause you to become agitated, upset or angry e.g., I am agitated when	□ hunger  □ pain     □ infection     □ new medication     □ other	☐ fear ☐ uncertainty ☐ feeling neglected ☐ loss of control ☐ being told to calm down ☐ being lectured ☐ other	□ noise □ lighting □ temperature □ scents □ privacy □ time of day □ days of the week □ visitors □ small spaces/overcrowding □ other	□ bathing □ medication □ past experiences □ toileting □ changes in routine □ resistance to care □ other	
What works to prevent or reduce the behaviour(s) e.g., When I am agitated, it helps if I	☐ Go for a walk ☐ Listen to music ☐ Watch TV ☐ Draw ☐ Read (Bible/Book) ☐ Have space and time alone ☐ Talk 1:1 with (who?) ☐ Participate in activities		POTENTIAL DE-ESCALATION TEC dentify potential de-escalation strategies u as respect personal space, actively listen, o contact, use humor	sing above information such	
☐ Consult a family member or friend					