

Provincial Healthcare Violence Prevention Framework Working Group

Terms of Reference

Purpose:

The working group is a collaboration of workers that can provide insight on the extent of the hazard and the possible harm that could come from it. Through involvement and feedback, workers can provide useful information to the employer to the design, implementation and evaluation of the violence program. The group will work together on completing the risk assessment, action plan, implementation of controls and finally the evaluation.

Membership (but not limited to):

- Frontline workers
- Support services workers (ex: maintenance, food services, environmental)
- Security
- OHC co-chairs
- Patient Advocate / Community member
- Police
- Management
- Union representatives
- Physicians
- Others as needed

Deliverables:

- This assessment will focus on a comprehensive risk assessment that encompasses all four types of violence:
 - Type I- external perpetrator
 - Type II – client/customer
 - Type III- employment related
 - Type IV- personal relationship

Term:

- To be determined by each working group and the employer as needed for the life of the assessment and to allow for all aspects of the assessment to be completed.

Meetings:

- The working group will be chaired by a manager of the facility,
- Meetings will be called by the Chair.
- The manager will create an agenda and take notes of each meeting.

Governance:

- Decisions will be reached by consensus when possible.
- Otherwise, a majority vote will determine the direction.

Resources and Budget:

- The employer will be responsible for scheduling time away from regular duties and finding the necessary replacement to enable workers to participate.