



Workplace Safety Specialist – Training Facilitator

Casual

Saskatchewan Association for Safe Workplaces in Health's vision is
Workplace health and safety a priority for all,
and we are looking for the right candidate to help us reach that goal!

Interested applicants are advised that SASWH requires all new hires to be fully vaccinated which means:

Fully vaccinated: *Team members are considered fully vaccinated **two weeks after** receiving: a second dose of an approved COVID-19 vaccine in a two-dose series (mixed series are acceptable); or a single dose of an approved one-dose COVID-19 vaccine. SASWH Policy HR 008*

Overview of the position:

The Workplace Safety Specialist - Training Facilitator is accountable for facilitating safety program education services on program principles, implementation, application, sustainability, and support to assist with ensuring various program learning outcomes. They will coach/mentor, assist and support learners as they work to apply or enhance appropriate use of program principles to daily work practices. They will also ensure member enquiries and needs are met in an effective and efficient manner.

This is a field hours position. Possession of a valid Saskatchewan Class 5 driver's license, current driver's abstract from SGI to demonstrate a safe driving record, full vaccination for COVID-19 and a clear criminal record check are required. Travel to employers' premises and other meeting places throughout the province is common and will often require overnight stays of one to four nights.

Required Education:

- Diploma/Certificate in Occupational Health and Safety or a related healthcare field, (e.g., health studies, kinesiology), supplemented by successful completion of courses in occupational health and safety and sound knowledge of Safety Management Systems.
- Possession of, or ability to obtain, a certificate in adult education.

Key activities of the position include:

- Ability to understand, utilize and communicate specialized information in speech and written text
- Strong interpersonal and leadership skills; the ability to listen, communicate, influence, direct and persuade others
- Understanding of clearly defined goals and what is expected, as well as the best approach to take to achieve them

- Self-motivated and able to work independently when required; ability to accept change and be flexible
- Skilled at retaining knowledge/understanding through study, instruction or experience
- Problem solving ability; imagination, creative interpretation and/or 'new approach' thinking while performing both routine and non-routine work
- Emphasis on corporate vision, mission, values and long-term goals rather than short-term objectives or perspectives
- Demonstrates an acceptable standard of personal and professional behaviour in the workplace
- Demonstrated business/social/political skills, including displaying insight and tact when dealing with organizational concerns, as well as the needs, issues, and agendas of political, social, cultural and community environments
- Decision making skills; fair, practical and objective decisions about the best solutions to problems including improvement of effectiveness, performance and productivity
- Able to set challenging goals and objectives which are timely, realistic, and measurable
- Possess Microsoft Office Suite (Word, Excel, Access, PowerPoint and Outlook) skills to accomplish work objectives
- Facilitating and coordinating adult-education sessions applicable to meeting the strategic directives of SASWH
- Working with and coordinating activities of persons over whom the incumbent may have no direct authority
- Possession of a valid Saskatchewan Class 5 driver's license
- Clear Criminal Record Check
- Current driver's abstract from SGI that demonstrates a safe driving record

Required Experience:

One to three years progressively responsible experience in educating/facilitating.

Compensation Package:

- Hourly range: \$31.96 - \$35.80
- Pension plan
- Earned sick time
- Employer paid health & dental benefits
- Flexible work schedule

If you are looking for a great place to work, please apply to finance@saswh.ca. SASWH thanks all interested applicants; however, only those who are selected for an interview will be contacted.

SASWH is a non-profit association that believes health and safety needs to be a priority for all to eliminate injuries in the workplace. Our main focus is to proactively support health industry employers to achieve this objective by offering assistance through support, consultation and training.