



Workplace Safety Specialist

Permanent Full-Time Field Position – Regina Area

Saskatchewan Association for Safe Workplaces in Health's vision is
workplace health and safety: a priority for all
and we are looking for the right candidate to help us reach that goal!

Interested applicants are advised that SASWH requires all new hires to be fully vaccinated which means:

Fully vaccinated: Team members are considered fully vaccinated **two weeks** after receiving: a second dose of an approved COVID-19 vaccine in a two-dose series (mixed series are acceptable); or a single dose of an approved one-dose COVID-19 vaccine.

SASWH Policy HR 008

Overview of the Position:

Workplace Safety Specialists are accountable for establishing contact with member organizations within the healthcare sector. The goal is to collaborate with members to identify health and safety needs that support the elimination of workplace injuries. After health and safety needs have been identified, the Workplace Safety Specialist will assist the employer to develop plans in meeting those needs and works with the employer to review/implement a Safety Management System. In addition, Workplace Safety Specialists support members with the effective application of legislated safety principles intended to protect, promote, and maintain the health and safety of their workplaces.

This is a field hours position. Possession of a valid Saskatchewan Class 5 driver's license, current driver's abstract from SGI to demonstrate a safe driving record, full vaccination for COVID-19 and a clear criminal record check are required. Travel to employers' premises and other meeting places throughout the province is common and will often require overnight stays of one to four nights.

Required Education:

- Diploma/Certificate in Occupational Health and Safety or a related healthcare field (e.g., health studies, kinesiology), supplemented by successful completion of courses in occupational health and safety and sound knowledge of Safety Management Systems.
- Possession of, or ability to obtain, the Canadian Registered Safety Professional (CRSP) designation.
- Possession of, or ability to obtain, a certificate in adult education.

Key Activities of the Position Include:

- Demonstrated ability to integrate a variety of teaching and learning approaches to facilitate and coordinate adult-education sessions applicable to meeting the strategic directives of SASWH.

- Provide consultation and guidance to the healthcare sector, supported by a thorough knowledge of Saskatchewan's occupational health and safety legislation and other related legislation.
- Possess considerable knowledge of Safety Management System processes and procedures.
- Ability to develop and maintain strong working relationships, collaboration and partnerships with stakeholders, internal and other external organizations.
- Demonstrated ability to plan, design/develop and present safety-related training programs such as, but not limited to, SASWH Transferring Lifting Repositioning (TLR) program, SASWH Professional Assault Response Training (PART), TDG, WHMIS 2015, Safety for Supervisors, OHC Level I and II.
- Decision making skills; fair, practical, and objective decisions about the best solutions to problems including improvement of effectiveness, performance, and productivity.
- Ability to communicate effectively, orally and in writing to a variety of audiences (i.e., Boards, CEOs, unions, supervisors, workers).
- A high degree of resourcefulness and ability to organize work, accurately complete assigned tasks and accept responsibility to work independently and as a flexible member of a team.
- Possess intermediate Microsoft Office Suite (Word, Excel, Access, PowerPoint and Outlook) skills to accomplish work objectives, and effective use of a variety of audio-visual equipment and materials.

Required Experience:

Four years' progressive experience that includes the ability to support and coach, aligned with implementing and administering health and safety initiatives.

Compensation Package:

- Salary range: \$64,844 - \$78,893
- Pension plan
- Earned sick time
- Employer paid health and dental benefits
- Lifestyles account

If you are looking for a great place to work, please apply to finance@saswh.ca no later than May 31, 2024. SASWH thanks all interested applicants; however, only those who are selected for an interview will be contacted.

SASWH is a non-profit association that believes health and safety needs to be a priority for all to eliminate injuries in the workplace. Our focus is to proactively support health industry employers to achieve this objective by offering assistance through support, consultation, and training.