

# G22 Industry Update

## G22 Industry Premium Rate (2025-2026)

### HOW PREMIUM RATES ARE SET

Expected claims costs are projected for the coming year (industry premium rate = G22 costs/G22 payroll).

### REDUCED RATE FOR 2026

The total rate for 2026 saw a **-1.0% decrease** from 2025, due to projected reductions in survivor benefit payments, WorkSafe, and SASWH costs.

### AREAS FOR IMPROVEMENT

Costs related to short-term disability, vocational rehabilitation, and long-term disability continue to climb. While the G22 rate code is seeing fewer accepted injury claims, the claims that are accepted have longer leaves and higher costs.

Rate components	2025 rate	2026 rate	Percentage change
<b>Claim costs</b>	<b>\$1.371</b>	<b>\$1.416</b>	<b>3.3%</b>
Short-term disability and vocational rehabilitation	\$0.531	\$0.558	5.1%
Medical costs	\$0.655	\$0.668	2.0%
Long-term disability	\$0.159	\$0.167	5.0%
Fatality and survivor benefits	\$0.026	\$0.023	-11.5%
<b>Administration costs</b>	<b>\$0.490</b>	<b>\$0.503</b>	<b>2.7%</b>
WCB administration expenses	\$0.427	\$0.442	3.5%
WorkSafe Saskatchewan	\$0.011	\$0.010	-9.1%
Occupational Health and Safety (OHS) and Injured Worker Appeal Services (IWAS)	\$0.052	\$0.051	-1.9%
<b>Subtotal</b>	<b>\$1.861</b>	<b>\$1.919</b>	<b>3.1%</b>
Safety association funding	\$0.069	\$0.066	-4.3%
<b>Model calculated rate (rounded)</b>	<b>\$1.93</b>	<b>\$1.99</b>	<b>3.1%</b>
Additional rate reduction	N/A	(\$0.08)	N/A
<b>Total rate (rounded)</b>	<b>\$1.93</b>	<b>\$1.91</b>	<b>-1.0%</b>

Source: Saskatchewan Workers' Compensation Board



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# WORK INJURY CLAIM FORM

## G22 DAYS LOST

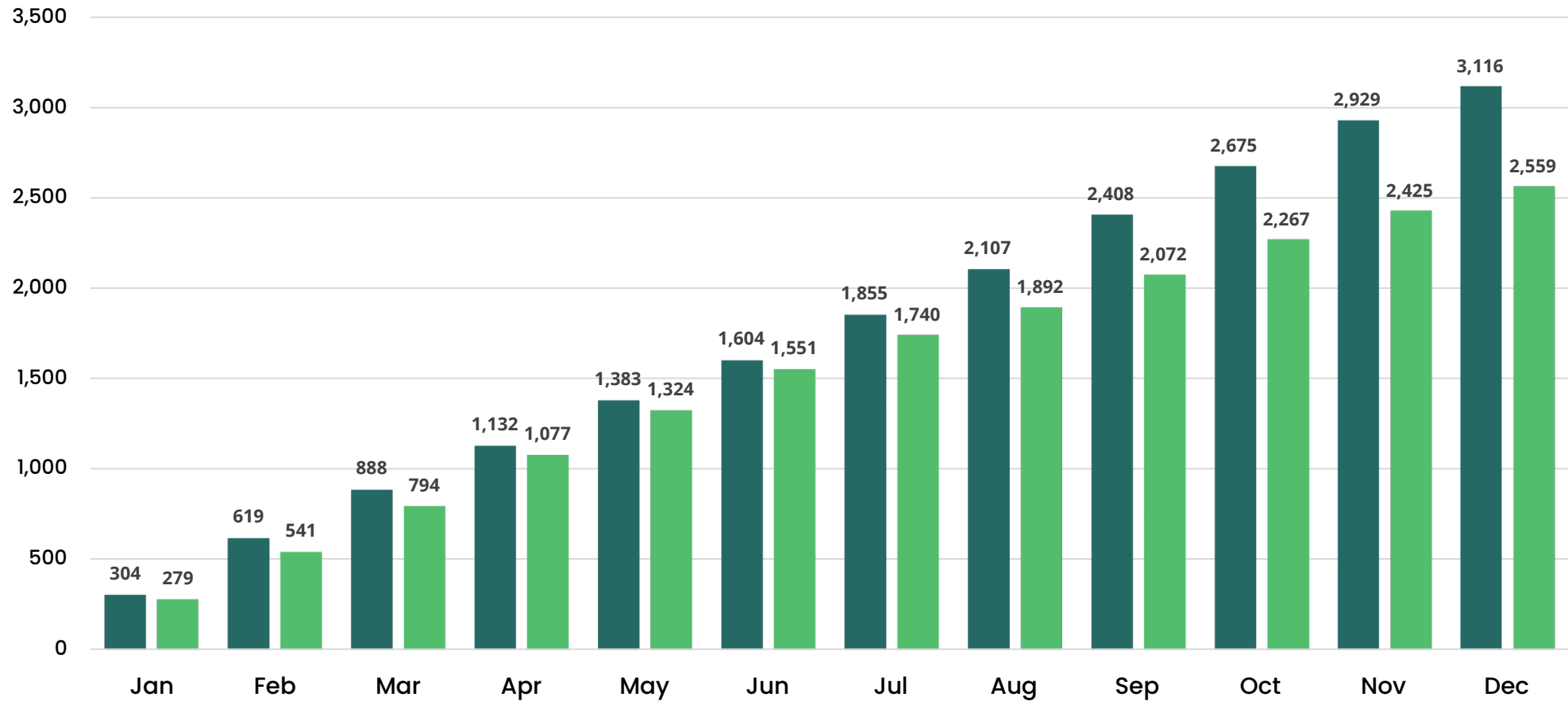
As of December 1, 2025, there were **52,415** compensation days paid in the G22 sector, which is equivalent to removing **237** full-time employees from the workforce due to workplace injury.\*

\*Calculated with the assumption that there are 250 working days in a year.

Source: Saskatchewan Workers' Compensation Board

# All G22 Accepted Injury Claims

## Year Over Year Comparison (2024 – 2025)



Source: Saskatchewan Workers' Compensation Board

■ 2024 ■ 2025



2025

# SASKATCHEWAN G22 EMPLOYERS

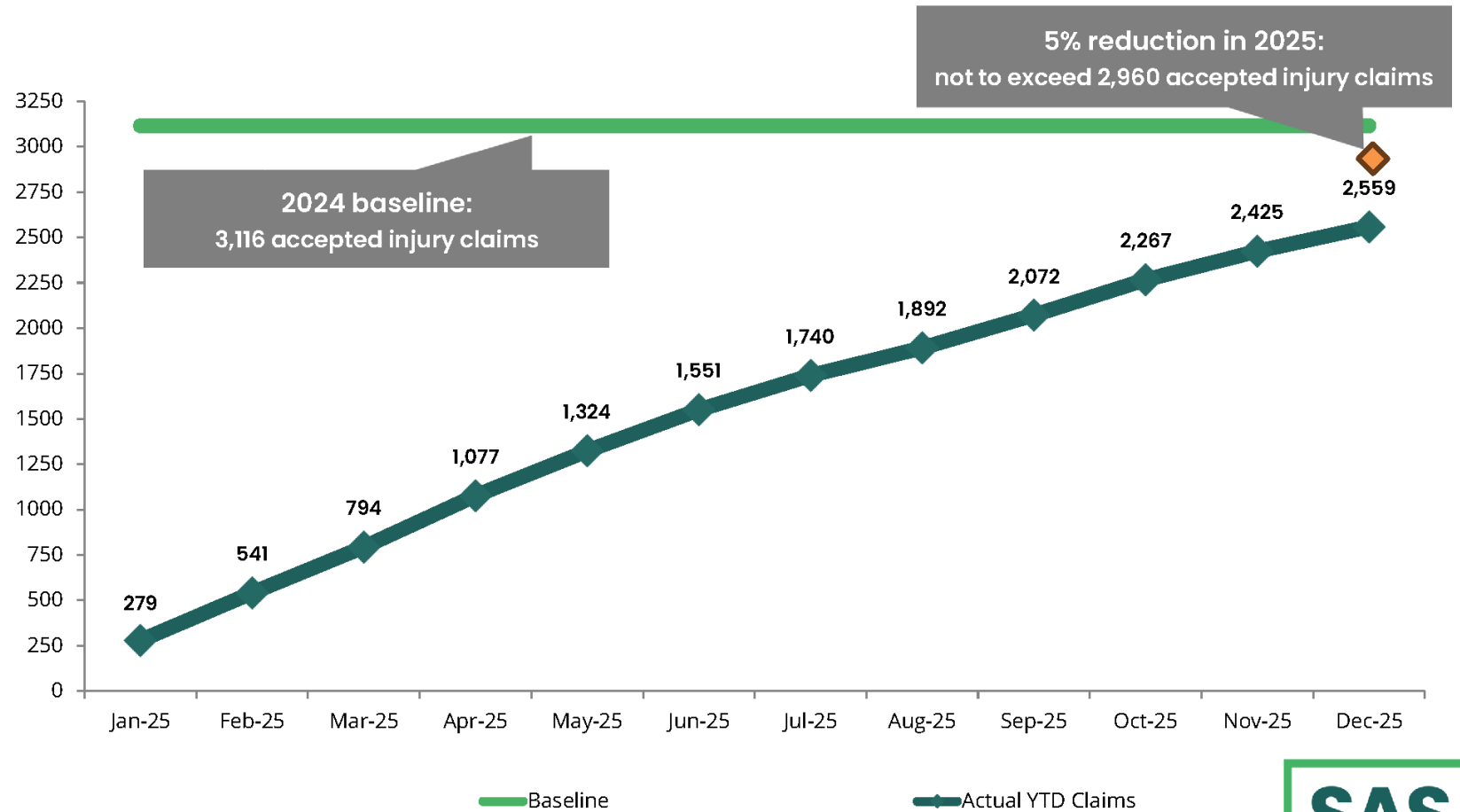
## All G22 Accepted Injury Claims

as of Dec 31, 2025

17.87% decrease

(2024 to 2025)

### Accepted WCB Injury Claims [5% reduction in 2025 from previous year]



**Date Prepared:** January 15, 2026  
**Report Contact:** Sandra Cripps, SASWH  
**Source:** Saskatchewan Workers' Compensation Board  
**Operational Definition:** Reduction in the overall number of accepted WCB injury claims for all G22 employers by 5% by December 31, 2026 (from the 2024 baseline of 3,116 claims/yr to no more than 2,960 claims/yr in 2025).



2025

SASKATCHEWAN HEALTH AUTHORITY

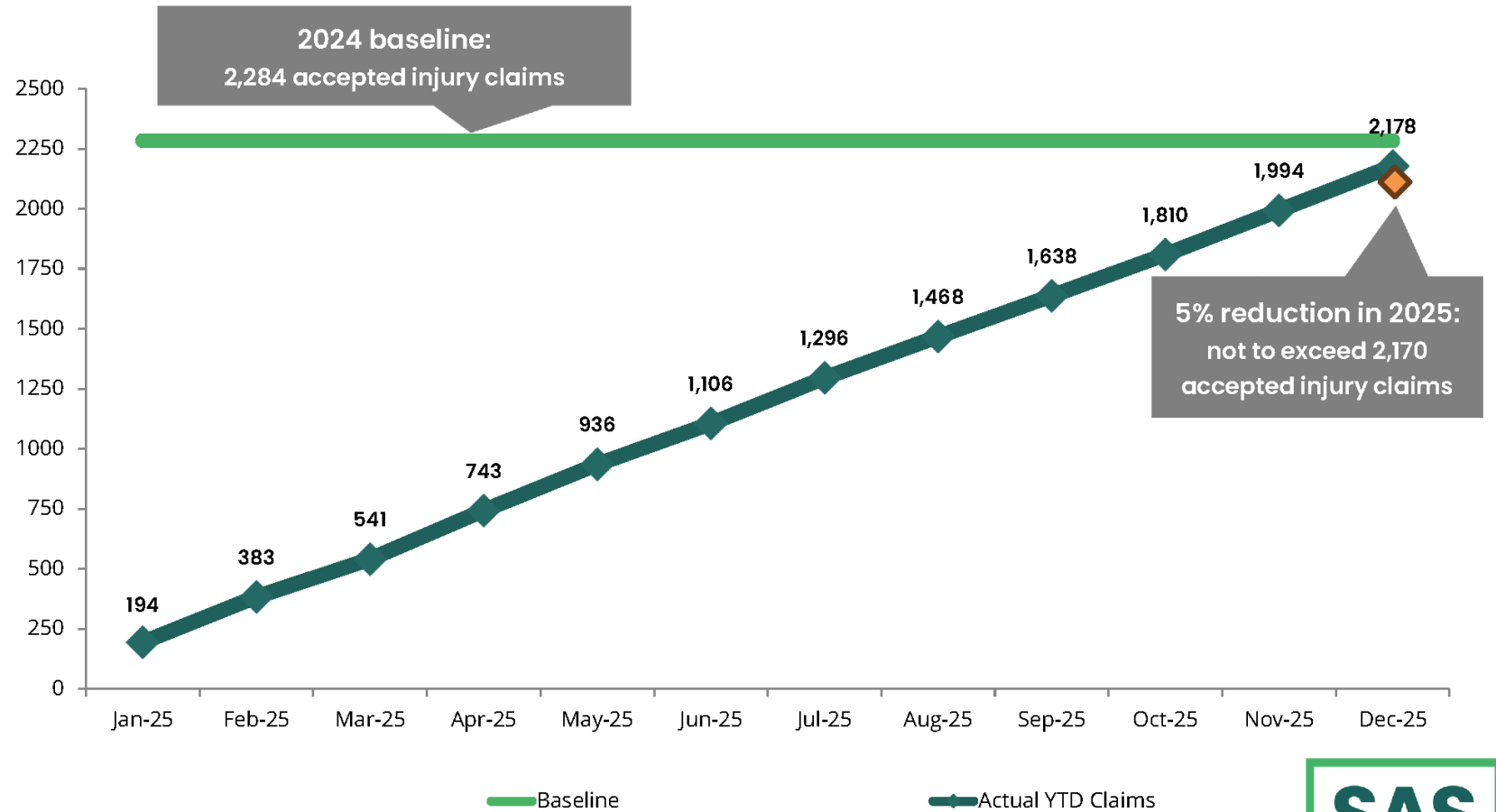
# All SHA Accepted Injury Claims

as of Dec 31, 2025

4.64% decrease

(2024 to 2025)

## Accepted WCB Injury Claims [5% reduction in 2025 from previous year]



**Date Prepared:** January 15, 2026  
**Report Contact:** Sandra Cripps, SASWH  
**Source:** Saskatchewan Workers' Compensation Board  
**Operational Definition:** Reduction in the overall number of accepted WCB injury claims for SHA workers by 5% by December 31, 2025 (from the 2024 baseline of 2,284 claims/yr to no more than 2,170 claims/yr in 2025).



# G22 Industry Update

## Injury Statistics at a Glance

**30.8%**

of injuries under age 35

**42.1**

average age at injury

Back - 20.2%  
Hand - 14.1%  
Body system - 13.5%  
Shoulder - 10.7%  
Multiple injuries - 9.9%

Top five parts of the body injured in G22



# OH&S Contraventions

## Most Frequent Contraventions for Healthcare (G22) in 2025

REGULATION	CONTRAVENTION DESCRIPTION	#
OHS Reg 4-4	Frequency of meetings	28
OHS Reg 31-4	Patient moving and handling	28
OHS Reg 3-1	General duties of employers	22
OHS Reg 3-8	Training of workers	19
OHS Reg 4-9	Training of representatives, committee members	16
OHS Reg 3-26	Violence policy	12
OHS Reg 22-7	Workplace label for decanted products	12
OHS Reg 21-12	Eye flushing equipment	11
OHS Reg 4-5	Minutes	11
OHS Reg 10-4	Safeguards	8
OHS Reg 3-14	Maintenance and repair of equipment	8
<b>Total =</b>		<b>175</b>

Source: Ministry of Labour Relations and Workplace Safety

# SASWH OPERATIONS UPDATE

2025  
*Agenda*

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**LOUISE ROGOSCHEWSKY**  
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WORKPLACE SAFETY SPECIALIST

**SARAH BARKER**  
EXECUTIVE ADMIN & OFFICE MANAGER

**CANDY ROKOSH**  
FINANCE & HUMAN RESOURCES CLERK



# Training Numbers

## Year over Year Comparison (2016 – 2025)

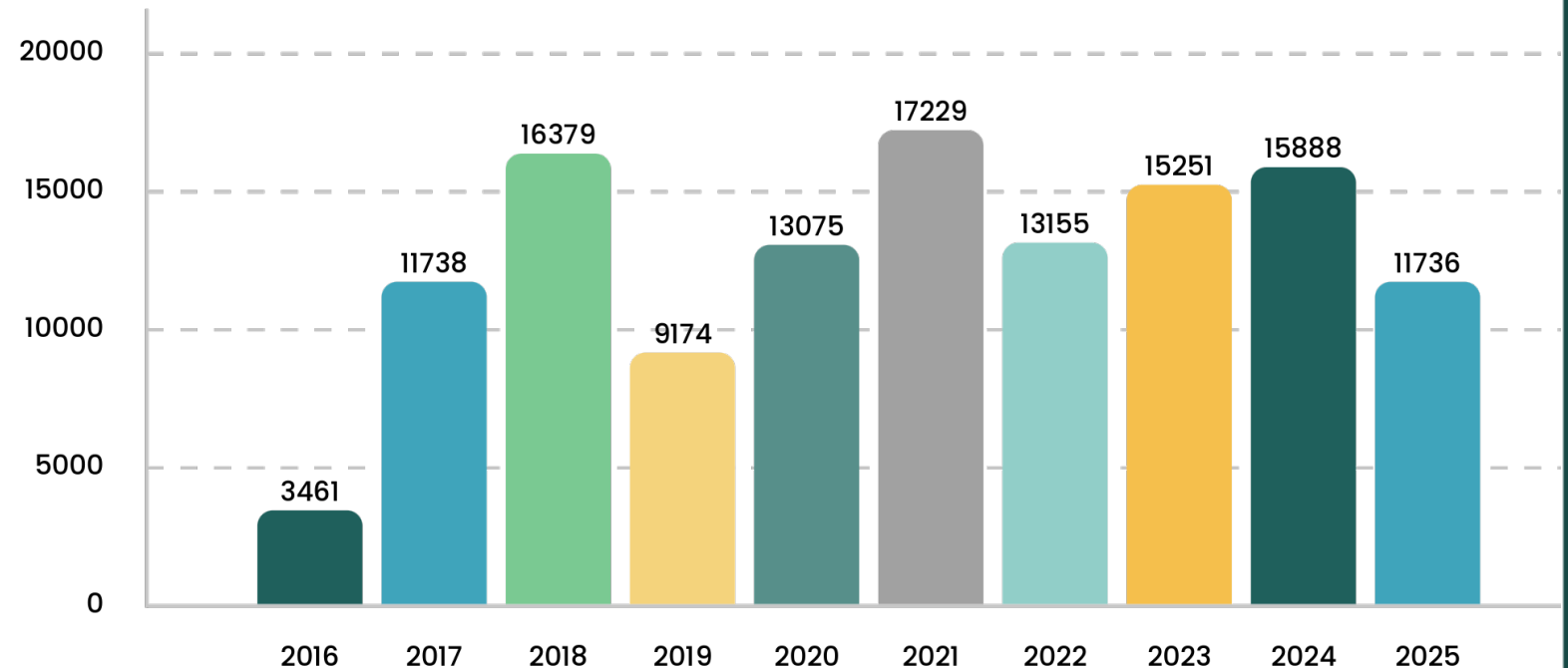
SASWH surpassed its goal of training a minimum of 10,000 participants in 2025.

**“Why are numbers lower than the past few years?”**

There was a decrease for some online education compared to previous years but training numbers for other programs remained consistent with 2024.

↓ -1,766 for W.A.V.E.

↓ -2,144 for WHMIS



Source: SASWH Training Records



Saskatchewan  
Association for  
Safe Workplaces  
in Health



## PROGRAMS AND SERVICES GUIDE

A Directory for Healthcare Safety Education and Training Programs and Safety Consulting Services

# SASWH Programs and Services Guide

Updated Version Now Available!



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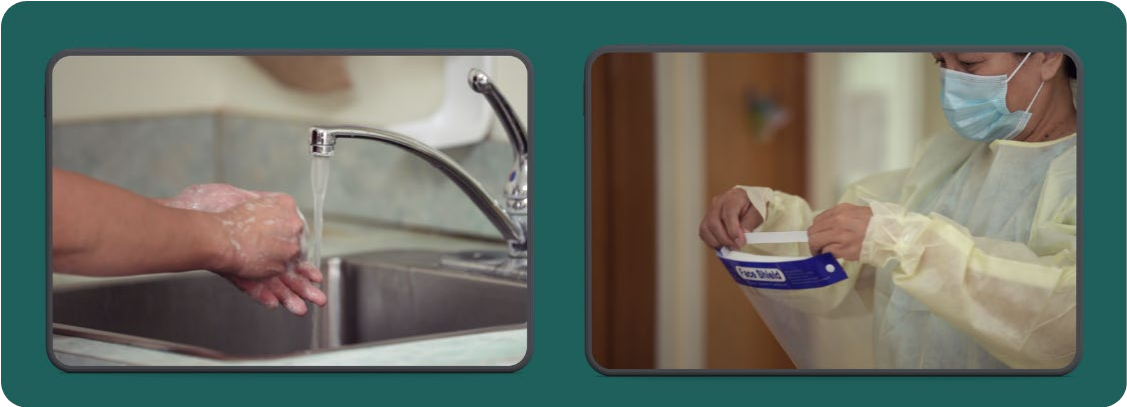


# Home Operators

## New Resources

There was a focus on support for home operators in 2025, with work continuing into the current year.

Two educational videos were filmed and are available on SASWH's YouTube account (@SASWH2010):



Hand Hygiene Procedures

Donning & Doffing PPE for Personal Care Homes



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# Home Operators

## Emergency Preparedness Workshops

SASWH has developed and delivered education on Business Continuity and Emergency Preparedness for home operators, and the feedback so far has been positive:

**100%**

of survey respondents found the workshop helpful to better understand their legislative responsibilities in the event of an emergency.

**100%**

of survey respondents felt they benefited from the workshop scenarios and breakout sessions.

**“I loved how it was brought together. The templates and information I really liked. I found that it gave me a basis to improve my existing plans.”**

**“It helped bring more clarity and makes me think of challenges that could present themselves.”**

**“Clear and concise. Easy to understand presenters.”**

# Ladder Safety Education

## New Resource Alert

A new self-guided online course on Ladder Safety is now available on the SASWH website. This education is available to members at no cost.

*The Ladder Safety education introduces workers to the legislation and best practices to reduce the likelihood of slips, falls, and equipment failure.*

*By the end of this course, participants will:*

- *Be able to choose the right ladder for the task being performed.*
- *Know how to inspect ladders and perform an environmental risk assessment prior to their use.*
- *Understand ladder safety best practices.*

*This education is suitable for workers at every level within an organization.*



# Fall Protection Education

## New Resource Alert

A new self-guided online course on Fall Protection and Prevention is now available on the SASWH website. This education is available to members at no cost.

*The Fall Protection and Prevention education introduces workers to the legislation, equipment, best practices, and hazards surrounding working at heights.*

*By the end of this course, participants will:*

- *Be able to identify and control fall hazards.*
- *Understand legislation and best practices related to fall protection in the workplace.*
- *Effectively identify, select, inspect, and connect fall protection systems and PPE.*

*This education is suitable for workers at every level within an organization.*



# Confined Space Education

## New Resource Alert

A new self-guided online course on Confined Spaces is in development with an anticipated release date in Q2 2026. This education will be made available to members at no cost.

*Confined-Space-Monitoring-and-Entry-education-introduces-workers-to-the-legislation-equipment-best-practices-and-hazards-surrounding-working-in-a-confined-space*

*By-the-end-of-this-course-participants-will*

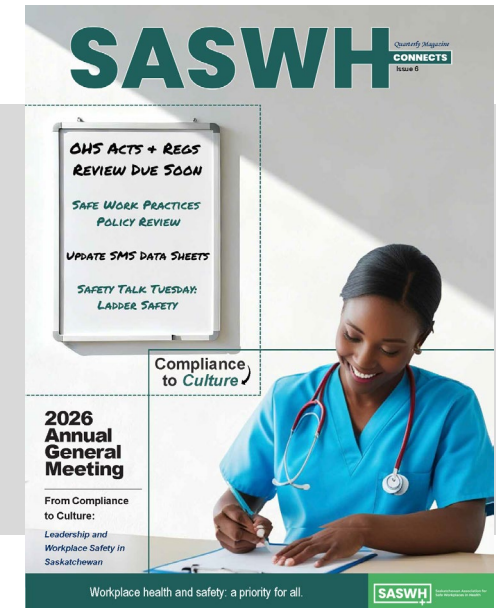
- *Recognize-the-characteristics-of-a-confined-space*
- *Understand-the-legislation-and-training-requirements-for-working-in-a-confined-space*
- *Identify-and-assess-the-different-types-of-hazards-and-the-PPE-and-safety-rescue-equipment-required*

*This-education-is-suitable-for-workers-at-every-level-within-an-organization*



# SASWH Connects

## Quarterly e-Magazine



A great source for updates on SASWH programs and services, new resources, upcoming events, OHS legislation, compliance requirements, best practices, and more!



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# National Alliance for Safety and Health in Healthcare (NASHH)



Collaboration · Leadership · Shared Vision

Coast to Coast Connection for Injury Prevention in the Healthcare Sector



# National Alliance for Safety and Health in Healthcare (NASHH)

Workplace injury occurs  
**every 12 minutes** in  
Canada.

Source: Alberta Workers' Compensation Board

## Common injuries in healthcare across Canada:

1. Musculoskeletal
2. Slips, trips and falls
3. Violence



The NASHH group meets common goals and increases their impact through the sharing of new tools, resources, and knowledge. This collaborative effort allows other provinces to adapt – rather than reinvent – practices and materials, saving money and increasing the speed with which they can be introduced into the healthcare sector.

Collaboration · Leadership · Shared Vision

Coast to Coast Connection for Injury Prevention in the Healthcare Sector



# The Year Ahead

## Summary of 2026 Initiatives



Develop and upload new online safety education and resources, and invest in streamlining processes to improve member experience.



Begin review of the Transferring Lifting Repositioning (TLR®) Program©.



Host a virtual AGM in spring 2027. Event details will be shared on SASWH's website and e-magazine.

**PART**®

Conduct a robust independent third-party review of the Professional Assault Response Training (PART®) Program©, and support the rollout by aligning dedicated capacity to the SHA.

To support SASWH's vision of

*workplace-health-and-safety{a-priority-for-all}*