SASWH
Saskatchewan Association for Safe Workplaces in Health
952 Albert Street
Regina SK S4R 2P7
t. 306-545-5595
f. 306-545-6574

Workplace Safety Specialist

Permanent Full-Time Field Position – Saskatoon/Northwest Saskatchewan

Overview of the Position:

Workplace Safety Specialists provide coaching, consulting, and safety training services with the goal of reducing workplace injuries in Saskatchewan's healthcare sector. As a frontline worker, you will support members with the review/implementation of their Safety Management System while ensuring alignment to current legislation.

This is a field hours position. Travel to employers' premises and other meeting places throughout the province is common and will often require overnight stays of one to four nights. Possession of a valid Saskatchewan Class 5 driver's license, current driver abstract from SGI to demonstrate a safe driving record, and an acceptable criminal record check are required.

Required Education:

- Diploma/certificate/degree in Occupational Health and Safety or a related field (e.g., Health Studies, Kinesiology, Education)
- If post-secondary education does not include a diploma/certificate/degree in Occupational Health and Safety, knowledge must be supplemented by successful completion, or the willingness to complete, a diploma/certificate in Occupational Health and Safety.
    - Possession of, or ability to obtain, a certificate in Adult Education
- Consideration given to the following:
    - Canadian Registered Safety Professional (CRSP) designation, Certified Ergonomic Specialists considered an asset.

Key Activities of the Position Include:

- Utilize a variety of teaching and learning approaches when facilitating adult education sessions to meet the strategic directives of SASWH.
- Provide consultation and guidance to the healthcare sector, supported by a thorough knowledge of Saskatchewan's occupational health and safety legislation and other related legislation.
- Possess considerable knowledge of Safety Management System processes and procedures.
- Ability to develop and maintain strong working relationships, collaboration and partnerships with stakeholders, system partners, and other organizations.

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- Demonstrated ability to plan, design, develop, and present safety-related training programs such as, but not limited to: Transferring Lifting Repositioning (TLR®), Professional Assault Response Training (PART®), Transportation of Dangerous Goods, WHMIS, Safety for Supervisors, and Occupational Health Committee Level 1 and Level 2.
- Decision-making skills; fair, practical, and objective decisions about the best solutions to problems including improvement of effectiveness, performance, and productivity.
- Ability to communicate effectively, orally and in writing to a variety of audiences (i.e., Boards, CEOs, unions, supervisors, workers).
- A high degree of resourcefulness and ability to organize work, accurately complete assigned tasks, and accept responsibility to work independently and as a flexible member of a team.
- Possess intermediate Microsoft 365 (Word, Excel, PowerPoint, and Outlook) skills to accomplish work objectives, and effective use of a variety of audio-visual equipment and materials.
- Trainer or Instructor level status in PART® or TLR® is an asset.

Required Experience:

Four years' progressive experience that includes demonstration of the ability to support and coach, aligned with implementing and administering health and safety initiatives.

Compensation Package:

- Salary range: $65,014 - $82,264
- Pension plan
- Earned sick time
- Employer paid health and dental benefits
- Lifestyles account

If you are looking for a great place to work, please apply to finance@saswh.ca no later than November 14, 2026. SASWH thanks all interested applicants; however, only those who are selected for an interview will be contacted.